

Contents

INTRODUCTION	1
PART I: THE SOCIAL CONSTRUCTION OF RACE, CLASS, GENDER, AND SEXUALITY	7
1. Racial Formations <i>Michael Omi and Harold Winant</i>	13
2. The Ethics of Living Jim Crow: An Autobiographical Sketch <i>Richard Wright</i>	23
3. Rethinking Women's Biology <i>Ruth Hubbard</i>	32
4. The Social Construction of Gender <i>Judith Lorber</i>	33
5. Ah, Ya Throw like a Girl! <i>Mike Messner</i>	46
6. The Social Construction of Sexuality <i>Ruth Hubbard</i>	48
7. Deconstructing the Underclass <i>Herbert Gans</i>	51

8. Domination and Subordination	<i>Jean Baker Miller</i>	57
	<i>Suggestions for Further Reading</i>	63

PART II: RACISM, SEXISM, AND CLASS DIFFERENCE 65

1. The Problem: Discrimination	<i>U.S. Commission on Civil Rights</i>	70
2. Oppression	<i>Marilyn Frye</i>	81
3. Racism: Something about the Subject Makes It Hard to Name	<i>Jenny Yamato</i>	85
4. Smells like Racism	<i>Rita Chaudhry Sethi</i>	89
5. Death of a Teenager Widens a Racial Rift between Two Towns	<i>Alex Kotlowitz</i>	100
6. Gang Rape	<i>David Gonzalez with Garry Pierre-Pierre</i>	108
7. No Cure for Sexism in the Medical Profession	<i>Kathy K. Astor</i>	112
	<i>Suggestions for Further Reading</i>	116

PART III: THE ECONOMICS OF RACE, CLASS, AND GENDER IN THE UNITED STATES 117

1. Imagine a Country	<i>Holly Sklar</i>	121
2. Class in America: Myths and Realities	<i>Gregory Mantsios</i>	131
3. The Wage Gap: Myths and Facts	<i>National Committee on Pay Equity</i>	144
4. Women Face Glass Walls as well as Ceilings	<i>Julie Amparano Lopez</i>	151
5. Three Realities: Minority Life in America	<i>Business—Higher Education Forum</i>	152
6. Middle Class Blacks Try to Grip a Ladder While Lending a Hand	<i>Isabel Wilkerson</i>	155
7. The Poverty Industry	<i>Theresa Funicello</i>	162
	<i>Suggestions for Further Reading</i>	171

PART IV: MANY VOICES, MANY LIVES 173

1. Racial and Ethnic Minorities: An Overview
Beth B. Hess, Elizabeth W. Markson, and Peter J. Stein 176
2. Sun Chief: Autobiography of a Hopi Indian
Leo W. Simmons, Editor 188
3. Then Came the War *Yuri Kochiyama* 189
4. TV Arabs *Jack G. Shaheen* 197
5. The Circuit *Francisco Jiménez* 199
6. The Myth of the Latin Woman: I Just Met a Girl
Named María *Judith Ortiz Cofer* 203
7. Suicide Note *Janice Mirikitani* 208
8. The Gap between Striving and Achieving: The Case
of Asian American Women *Deborah Woo* 210
9. Black Hispanics: The Ties That Bind *Vivian Brady* 218
10. Blacks and Hispanics: A Fragile Alliance
Jacqueline Conciatore and Roberto Rodriguez 221
11. Blacks and Jews: Commonalities and Conflicts
Cornel West 225
12. Pigskin, Patriarchy, and Pain *Don Sabo* 227
13. He Defies You Still: The Memoirs of a Sissy
Tommi Avicelli 230
14. With No Immediate Cause *Ntozake Shange* 236
15. The Tyranny of Slenderness *Kim Chernin* 238
16. The Triangular Tube of Pink Lipstick *Gail Watnick* 245
17. "We Are Who You Are": Feminism and Disability
Bonnie Sherr Klein 247
18. The Case of Sharon Kowalski and Karen Thompson:
Ableism, Heterosexism, and Sexism *Joan L. Griscom* 253
19. Silent Scream *Carole R. Simmons* 263
20. Poem for the Young White Man Who Asked Me How I,
an Intelligent, Well-read Person Could Believe in the
War between Races *Lorna Dee Cervantes* 266
21. Requiem for the Champ *June Jordan* 268

22. C. P. Ellis <i>Studs Terkel</i>	271
<i>Suggestions for Further Reading</i>	280

PART V: HOW IT HAPPENED: RACE AND GENDER ISSUES IN U.S. LAW 282

1. Indian Tribes: A Continuing Quest for Survival <i>U.S. Commission on Human Rights</i>	290
2. Race and the American Legal Process <i>A. Leon Higginbotham, Jr.</i>	295
3. An Act for the Better Ordering and Governing of Negroes and Slaves, South Carolina, 1712	303
4. The “Three-Fifths Compromise”: The U.S. Constitution, Article I, Section 2	309
5. An Act Prohibiting the Teaching of Slaves to Read	310
6. Declaration of Sentiments and Resolutions, Seneca Falls Convention, 1848	311
7. The Antisuffragists: Selected Papers, 1852–1887	315
8. <i>People v. Hall</i> , 1854	320
9. <i>Dred Scott v. Sanford</i> , 1857	322
10. The Emancipation Proclamation <i>Abraham Lincoln</i>	325
11. United States Constitution: Thirteenth (1865), Fourteenth (1868), and Fifteenth (1870) Amendments	327
12. The Black Codes <i>W. E. B. Du Bois</i>	329
13. <i>Bradwell v. Illinois</i> , 1873	336
14. <i>Minor v. Happersett</i> , 1875	339
15. California Constitution, 1876	339
16. <i>Elk v. Wilkins</i> , November 3, 1884	340
17. <i>Plessy v. Ferguson</i> , 1896	342
18. United States Constitution: Nineteenth Amendment (1920)	345
19. <i>Korematsu v. United States</i> , 1944	345
20. <i>Brown v. Board of Education of Topeka</i> , 1954	350

21. <i>Roe v. Wade</i> , 1973	354
22. The Equal Rights Amendment (Defeated)	355
23. <i>Bowers v. Hardwick</i> , 1986	355
24. The Law and the Lesbian and Gay Community <i>Paula L. Ettelbrick</i>	358
<i>Suggestions for Further Reading</i>	365

PART VI: CREATING AND MAINTAINING HIERARCHY: STEREOTYPES, LANGUAGE, IDEOLOGY, VIOLENCE, AND SOCIAL CONTROL 367

1. Self-Fulfilling Stereotypes <i>Mark Snyder</i>	370
2. Racism in the English Language <i>Robert B. Moore</i>	376
3. The Language of Sexism <i>Haig Bosmajian</i>	386
4. Beauty and the Beast of Advertising <i>Jean Kilbourne</i>	393
5. Pulling Train <i>Peggy R. Sanday</i>	396
6. Anti-Gay Stereotypes <i>Richard D. Mohr</i>	402
7. Media Magic: Making Class Invisible <i>Gregory Mantsios</i>	409
8. Sex and Race: The Analogy of Social Control <i>William Chafe</i>	417
9. Hate-Violence <i>Carole Sheffield</i>	432
<i>Suggestions for Further Reading</i>	441

PART VII: REVISIONING THE FUTURE 442

1. Age, Race, Class, and Sex: Women Redefining Difference <i>Audre Lorde</i>	445
2. En rapport, In Opposition: Cobrando cuentas a las nuestras <i>Gloria Anzaldúa</i>	452
3. Up Against the Wall <i>Cherríe Moraga</i>	458
4. Toward a More Caring Society <i>Ruth Sidel</i>	461

5. A New Vision of Masculinity	<i>Cooper Thompson</i>	475
6. Homophobia as a Weapon of Sexism	<i>Suzanne Pharr</i>	481
7. Feminism: A Transformational Politic	<i>bell hooks</i>	491
8. Still I Rise	<i>Maya Angelou</i>	498
9. The woman in the ordinary	<i>Marge Piercy</i>	499
	<i>Suggestions for Further Reading</i>	500
INDEX		505