# Contents

## Preface

1

### My Position and Its Duties

- 2 2 2 2 5 The Organization of this Book
  - The Job Description
- Cultural, Legal, and Moral Dimensions
  - Implications
- 10 Justification of the Role Morality Approach
  - 10 **Deontological Ethics** 
    - 11 Utilitarian Ethics
- Limitations of Role Morality in Business Ethics 12

#### The Purpose of a Corporation $\bigtriangleup$ 17

- The Classical Theory of the Function of the Corporation 18
  - The Utilitarian Defense 19
  - 21 The Araument from Property Rights
  - 21 New Theories of the Function of the Corporation
- 21 Critique of the Utilitarian Justification of the Classical Theory
  - 24 A Refutation of the Property Argument
    - 27 The Contract Notion
    - 31 The Avoidable Harm Interpretation
    - 33 The Violation of Rights Interpretation
  - The Maximal Account of Corporate Responsibility 34
    - Summary 37

#### Moral Presuppositions of Business 39

- 39 The Universal Norms Presupposed by Business
  - 42 The Morality of Promise Keeping
    - 45 **Business and Individual Rights**
    - The Notion of Procedural Justice 52
    - The Ethics of Bluffing and Poker 54
      - 65 Summarv

#### An Ethical Analysis of "Competition" and Consumer Sovereignty 66

- Competition and Its Role in Business 66
  - 69 Competition and Equal Opportunity
    - 74 Competition and Cooperation
    - Competition and Good Losers 75
      - 76 Anticompetitive Practices
- 80 Consumer Sovereignty and the Neutrality of Preferences
  - Conclusion 88

#### Self-Regulation 89

- Individual Behavior Within an Institutional Setting 90
  - Codes of Business Ethics 90
    - 91 Advantages of Codes
      - **Objections to Codes** 95
  - Codes of Business Ethics and Multinationals 103
    - The Corporate Social Audit 106
      - Conclusion 113

#### **Government Regulation** 114

- Advantages of Government Regulation 115
- **Disadvantages of Government Regulation** 117
  - The Criteria for Good Law 118
- The Public Good and Cost Benefit Analysis 124
- Further Limitations of Government Regulation 128
- Government Regulation and the Clash of Values 132
  - Conclusion 137

#### Whistle Blowing and Other Why Be Moral Ouestions 138

- Ethical Dilemmas for the Individual 138
  - 147 Whistle Blowing and Self-Interest
  - Why Should Business Be Moral? 149
    - The Contract Analysis Again 152
  - 154 Moral Practice in the "Real" World