

C O N T E N T S

PREFACE xiii

PART ONE:

INTRODUCTION 1

SECTION ONE: Diversity and Difference 5

1 Oppression 7
Marilyn Frye

2 Distinctions in Western Women's Experience: Ethnicity, Class, and Social Change 9
Rosalinda Méndez González

3 Where I Come From Is Like This 18
Paula Gunn Allen

Boxed Insert: AIN'T I A WOMAN? 20
Sojourner Truth

4 Hegemonic Masculinity and Emphasized Femininity 22
R. W. Connell

5 The Master's Tools Will Never Dismantle the Master's House 26
Audre Lorde

6 Something About the Subject Makes It Hard to Name 28
Gloria Yamato

SECTION TWO: Feminist Perspectives 31

7 "Night To His Day": The Social Construction of Gender 33
Judith Lorber

8 Transsexualism: Reflections on the Persistence of Gender and the Mutability of Sex 48
Judith Shapiro

9 From Servitude to Service Work: Historical Continuities in the Racial Division
of Paid Reproductive Labor 64
Evelyn Nakano Glenn

10	Compulsory Heterosexuality and Lesbian Existence <i>Adrienne Rich</i>	81
11	The Social Construction of Black Feminist Thought <i>Patricia Hill Collins</i>	101
	Boxed Insert: WOMANIST <i>Alice Walker</i>	104

PART TWO:

	LEARNING GENDER	111
--	-----------------	-----

	SECTION THREE: Language, Images, and Culture	113
--	--	-----

12	Gender Stereotyping in the English Language <i>Laurel Richardson</i>	115
	Boxed Insert: A MONUMENTAL OVERSIGHT <i>Editorial Staff, Women Right Now, Glamour Magazine</i>	116
	Boxed Insert: DIFFERENT WORDS, DIFFERENT WORLDS <i>Deborah Tannen</i>	118
13	Barbie Doll Culture and the American Waistland <i>Kamy Cunningham</i>	122
	Boxed Insert: THE BEAUTY MYTH <i>Naomi Wolf</i>	124
14	Women's Music: No Longer a Small Private Party <i>Cynthia M. Lont</i>	126
	Boxed Insert: WOMEN RAP BACK <i>Michele Wallace</i>	130
15	Hate Radio: Why We Need To Tune In To Limbaugh and Stern <i>Patricia J. Williams</i>	135
16	En rapport, In Opposition: Cobrando cuentas a las nuestras <i>Gloria Anzaldúa</i>	139

	SECTION FOUR: Socialization	143
--	-----------------------------	-----

17	Family Structure and Feminine Personality <i>Nancy Chodorow</i>	145
----	--	-----

Boxed Insert: GENDER IN THE CONTEXT OF RACE AND CLASS: NOTES ON CHODOROW'S "REPRODUCTION OF MOTHERING"	158
<i>Elizabeth V. Spelman</i>	

18 "The Means to Put My Children Through": Child-Rearing Goals and Strategies among Black Female Domestic Servants	161
<i>Bonnie Thornton Dill</i>	

19 The Secret Fear That Keeps Us from Raising Free Children	171
<i>Letty Cottin Pogrebin</i>	

Boxed Insert: BALLET! TOUCHÉ!	174
<i>Susan Eisenberg</i>	

20 Girls and Boys Together . . . But Mostly Apart: Gender Arrangements in Elementary Schools	176
<i>Barrie Thorne</i>	

21 Women's Psychological Development: Implications for Psychotherapy	187
<i>Carol Gilligan</i>	

PART THREE:

SOCIAL ORGANIZATION OF GENDER	197
-------------------------------	-----

SECTION FIVE: Work	199
--------------------	-----

22 The Wage Conceived: Value and Need as Measures of a Woman's Worth	201
<i>Alice Kessler-Harris</i>	

23 Bringing the Men Back In: Sex Differentiation and the Devaluation of Women's Work	215
<i>Barbara F. Reskin</i>	

Boxed Insert: THE MOMMY TEST	218
<i>Barbara Ehrenreich</i>	

24 Race, Sex, and Class: Black Female Tobacco Workers in Durham, North Carolina, 1920–1940, and the Development of Female Consciousness	228
<i>Beverly W. Jones</i>	

25 Serving Hamburgers and Selling Insurance: Gender, Work, and Identity in Interactive Service Jobs	234
<i>Robin Leidner</i>	

26 Boundary Lines: Labeling Sexual Harassment in Restaurants	247
<i>Patti A. Giuffre and Christine L. Williams</i>	

SECTION SIX: Families		261
<hr/>		
27	The Second Shift: Working Parents and the Revolution at Home <i>Arlie Hochschild</i>	263
	Boxed Insert: THE GAME OF THE NAME <i>Neil A. F. Popović</i>	265
28	Working at Motherhood: Chicana and Mexican Immigrant Mothers and Employment <i>Denise A. Segura</i>	268
29	Race and “Value”: Black and White Illegitimate Babies, 1945–1965 <i>Rickie Solinger</i>	282
30	Negotiating Lesbian Motherhood: The Dialectics of Resistance and Accommodation <i>Ellen Lewin</i>	295
SECTION SEVEN: Intimacy and Sexuality		307
<hr/>		
31	The Approach-Avoidance Dance: Men, Women, and Intimacy <i>Lillian B. Rubin</i>	309
32	Oral History and the Study of Sexuality in the Lesbian Community: Buffalo, New York, 1940–1960 <i>Madeline Davis and Elizabeth Lapovsky Kennedy</i>	313
33	“Imagine My Surprise”: Women’s Relationships in Mid-Twentieth Century America <i>Leila J. Rupp</i>	323
	Boxed Insert: IN PRAISE OF BEST FRIENDS: THE REVIVAL OF A FINE OLD INSTITUTION <i>Barbara Ehrenreich</i>	328
34	Doing Desire: Adolescent Girls’ Struggles for/with Sexuality <i>Deborah L. Tolman</i>	337
	Boxed Insert: THE MYTH OF THE PERFECT BODY <i>Roberta Galler</i>	342
SECTION EIGHT: Bodies and Medicine		351
<hr/>		
35	Hormonal Hurricanes: Menstruation, Menopause, and Female Behavior <i>Anne Fausto-Sterling</i>	353
	Boxed Insert: IF MEN COULD MENSTRUATE— <i>Gloria Steinem</i>	358

- 36 “A Way Outa No Way”: Eating Problems among African-American, Latina, and White Women 366
Becky Wangsgaard Thompson
- 37 Outcast Mothers and Surrogates: Racism and Reproductive Politics in the Nineties 375
Angela Y. Davis
- Boxed Insert: WHEN THE POLITICAL BECOMES THE PERSONAL OR AN ABORTION
 THAT WASN'T AN ABORTION; A RIGHT THAT HARDLY SEEMS SUCH 378
 Eleanor Miller
- 38 The Politics of Breast Cancer 384
Susan M. Love, M.D., with Karen Lindsey
- Boxed Insert: ASSESSING PATIENTS' SPECIAL NEEDS 386
 Sharon Deevey

SECTION NINE: Violence against Women 393

- 39 “The Man in the Street”: Why He Harasses 395
Cheryl Bernard and Edit Schlaffer
- 40 Fraternities and Rape on Campus 398
Patricia Yancey Martin and Robert A. Hummer
- Boxed Insert: MEN CHANGING MEN 400
 Robert L. Allen and Paul Kivel
- 41 Stopping Rape: Effective Avoidance Strategies 410
Pauline B. Bart and Patricia H. O'Brien
- 42 “Femicide”: Speaking the Unspeakable 421
Jane Caputi and Diana E. H. Russell
- Boxed Insert: A LETTER FROM CLAUDIA BRENNER 422
- 43 Accountability or Justice? Rape as a War Crime 427
Mary Ann Tétreault

PART FOUR:

SOCIAL CHANGE 441

SECTION TEN: Global Politics and the State 445

- 44 Surviving the Welfare System: How AFDC Recipients Make Ends Meet in Chicago 447
Kathryn Edin

45	Strangers in a Strange Land: The Gendered Experiences of Women Politicians in Britain and the United States <i>Abigail Halcli and Jo Reger</i>	457
	Boxed Insert: LESBIANS CLEAR HURDLES TO GAIN LEADERSHIP POSTS <i>Katherine Bishop</i>	458
	Boxed Insert: REINVENTING THE WHEEL <i>Ms. Magazine, Gulf Dispatch</i>	466
46	Social Control, Civil Liberties, and Women's Sexuality <i>Beth E. Schneider and Valerie Jenness</i>	472
47	Burning Incense, Pledging Sisterhood: Communities of Women Workers in the Shanghai Cotton Mills, 1919–1949 <i>Emily Honig</i>	485
48	Our Policies, Their Consequences: Zambian Women's Lives Under "Structural Adjustment" <i>Amber Ault and Eve Sandberg</i>	493

SECTION ELEVEN: *Social Protest and the Feminist Movement* 497

49	Black Club Women and the Creation of the National Association of Colored Women <i>Stephanie J. Shaw</i>	499
	Boxed Insert: BLACK WOMEN AS DO-ERS: THE SOCIAL RESPONSIBILITY OF BLACK WOMEN <i>Joyce A. Ladner</i>	504
50	Postindustrial Conditions and Postfeminist Consciousness in the Silicon Valley <i>Judith Stacey</i>	510
	Boxed Insert: ECOFEMINISM: ANIMA, ANIMUS, ANIMAL <i>Carol J. Adams</i>	512
	Boxed Insert: "I'M NOT A FEMINIST BUT I PLAY ONE ON TV" <i>Susan Faludi</i>	518
51	Patriarchies and Feminisms: The Two Women's Movements of Post-Unification Germany <i>Myra Marx Ferree</i>	526
	Boxed Insert: JUDAISM, MASCULINITY, AND FEMINISM <i>Michael S. Kimmel</i>	530
52	Feminism on the Job: Confronting Opposition in Abortion Work <i>Wendy Simonds</i>	536
53	The New Feminist Movement <i>Verta Taylor and Nancy Whittier</i>	544

CONTENTS

xi

Boxed Insert: BLACK STUDENTS WHO REJECT FEMINISM

546

bell hooks

Boxed Insert: HELPING OURSELVES TO REVOLUTION

554

Gloria Steinem